

St. Nicholas CE Primary School
DRAFT Safeguarding Action Plan 2017-18

Updated November 2017

Vision Statement

‘At St Nicholas we nurture everyone ***to be the best we can be***, in a caring and inclusive Christian environment.’

UNCRC Article 29 : All children have the right to learning that allows you to become the best that you can be.’

TM – Headteacher SS – Sarah Salisbury CW – Safeguarding Governor CA – IT lead JH – Jenny Hanson DSCB – Dorset Safety Children’s Board CP – Child Protection

DSL – designated Safeguarding Lead DDSL – Deputy Designated Safeguarding Lead

Objective	Actions	Who	Time	Resources	Monitoring	Success Criteria
Ensure all stakeholders are aware of changes in policy and advice at a local and national level	3 Year annual training for all staff Teaching Assistants to complete online Prevent Training	All Staff TA’s	4 th September 2014 November 30 th 2017		FGB MTG Staff Meeting Safeguarding Audit	All stakeholders have a good knowledge and understanding of the latest changes Increasing understanding of their responsibility in helping to keep our children and community safe <i>Know where to get further information</i> DSCB website Gov.uk website http://pandorsetscb.proceduresonline.com/chapters/amendments.html DSL / Deputy DSL and Designated Governor familiar with latest Guidance from Ofsted ‘Inspecting Safeguarding’

Ensure induction of new staff / Volunteers	Safeguarding pack reflects recent changes <ul style="list-style-type: none"> ➤ Updated CP policy ➤ Code of conduct ➤ Dsl / Deputy DSL details available around the school ➤ Use revised DSL Powerpoint as relevant 	CW / TM	Ongoing Meet Volunteers Autumn 2017	Policies Procedures	Minutes of meetings Safeguarding File Safeguarding Pack	Packs updated Updated Policies posted on the website and understood by all. Increased understanding of our collective responsibility in helping to safeguard our children
Complete safeguarding Audit	Meet with Carol Wee (Designated Safeguarding Lead)	CW / TM	December – February 2018	Audit Tool	Audit feedback / actions	Completed Audit Moved from Good to Outstanding in this area.
Review Training Requirements for Staff / Children	Book Annual e-safety training bcyberwise (Life Education Company To include Parental Workshop	TM / ALL KS2 staff	6 th February		Feedback – Staff / Children / Parents	Deeper understanding of the dangers of gaming and the impact it can have on health and relationships Less examples of bullying – including cyber bullying
Level 3 Child Exploitation Training	Action from Audit	CA	24/11/17			
Safer Recruitment Training	Sarah Sailsbury Carol Wee , Tracy Maley	SS CW TM	27/02/2018 November 2017 29/01/2018	NA	Governors Mtg	All personnel trained
Remind all staff aware of the need to report all private fostering arrangements	Discuss this again with Staff	TM	December 2017		Staff Mtg Minutes	All staff Aware
Check Outside organisations have a CP Policy	TM to contact Arts Reach, The Ark, COCCL to determine if policies and procedures are in place	TM	Mar 2017		Policies required as part of Booking Procedure	Policy Received
Attend LAC course	Book an attend relevant course HT to Attend Designated Teacher for Looked After Children course	CW TM	December 2017 15/03/18		Certificate of attendance	LAC Lead has secure knowledge and understanding of procedures.
Establish on-	Complete 360 audit	TM /CA	February		E-safety annual	Group established

line e-safety group	Introduce to school council Establish Group		2018 SPRING TERM FEBRUARY 2018		audit	e-safety curriculum reviewed Pupils leading e-safety learning Children have the knowledge and skills to keep themselves safe on-line
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