



**St Nicholas Church of England**  
**Voluntary Aided Primary School**

**Child Okeford**

*...to be the best we can be...*

**Code of Conduct for the Governors of**  
**St Nicholas CE VA Primary School**

**General**

1. Our principal concern as a governing body (GB) and as individual governors is the welfare of the school.
2. Our main focus is on school improvement and the raising of standards of pupil performance in the school.
3. We recognise our responsibility for determining, monitoring and reviewing the policies, plans and procedures within which the school operates.
4. We recognise that the headteacher is responsible for the implementation of policy and the day-to-day management of the school.
5. We understand that all governors are equal members of the GB.
6. We understand that we have no authority to act individually unless the GB has given us the delegated authority to do so and it is legally permissible.
7. We know that we must act fairly and without prejudice in all matters, including our responsibilities as a good employer.
8. We will encourage open government.
9. We will give careful consideration to the impact of our decisions on people, organisations and the school.

**Commitment**

10. We recognise the need to commit time and energy to being an effective governor.
11. We will each involve ourselves in the work of the GB by attending meetings, serving on committee(s) and accepting a fair share of responsibility.
12. We acknowledge our needs for development and training as governors.

**Relationships**

13. We will work as a team.
14. We will develop effective working relationships with the Headteacher and staff, parents, the CSA and the diocese, and representatives of the community.

## **Communication**

15. We will observe confidentiality as required.
16. We will exercise prudence and tact if contentious issues affecting the school arise outside the GB.

## **Conduct**

17. We will encourage the open expression of views at meetings, but accept collective responsibility for decisions made by the GB.
18. We will speak or act on behalf of the GB only when authorised to do so.
19. In making or responding to criticisms or complaints about the GB, we will follow the procedures established by the GB.
20. Our visits to school as governors will be within the protocol agreed by the governing body and staff.
21. We will always be mindful of our responsibility to maintain and develop the ethos and reputation of the school.

## **Conflicts of Interest**

22. We will record any pecuniary or other business interest (including those related to people we are connected with) that we have in connection with the governing board's business in the Register of Business Interests, and if any such conflicted matter arises in a meeting we will offer to leave the meeting for the appropriate length of time. We accept that the Register of Business Interests will be published on the school's website.
23. We will also declare any conflict of loyalty at the start of any meeting should the situation arise.

**Date Reviewed: 7 September 2017**

**Date for next Review: 7 September 2018**

**Signed: 7 September 2017**

<b>School Governors</b>	<b>Sign to indicate acceptance of this Code of Conduct</b>
<i>Head</i>	
Mrs Tracy Maley	
<i>Staff</i>	
Mrs Coralie Sanders	
<i>LEA</i>	
Mrs Elizabeth Sims	
<i>Parent</i>	
Mr Ewan Brown	
Mrs Carol Wee	
<i>Foundation</i>	
The Reverend Lydia Cook	
Mr Richard Brace	
Mr Oliver Davis	
Mrs Carrie Lewis	
Mrs Lauren Radburn	